Procedure for Recruiting and Selecting Cape Canaveral Lighthouse Volunteers

Potential Volunteers will be contacted and asked to complete the CCLF Volunteer Information Form and send it to the Volunteer Coordinators, George Eustis at <u>cclfdocent@gmail.com</u> for Docents and Bev Merrilees at <u>BMerrilees@cfl.rr.com</u> for all other volunteer opportunities.

After receipt of the volunteer's information, he/she will be contacted and interviewed either by phone or in person. If it appears that we may have a fit, the volunteer will be met and taken to the lighthouse for further discussion about the job they will be asked to do and what the expectations are as far as the job and the time commitment. Training is required for volunteer positions.

Badges, shirts, and name tags will not be obtained until after the volunteer has received training and has volunteered at least twice.

In an effort to support our standard hours of coverage at the lighthouse, the museum, and the gift shop, volunteers will be expected to commit, ahead of time, to cover a particular time every week, every 2 weeks or once a month according to their availability. Volunteers will be scheduled by the Coordinators.